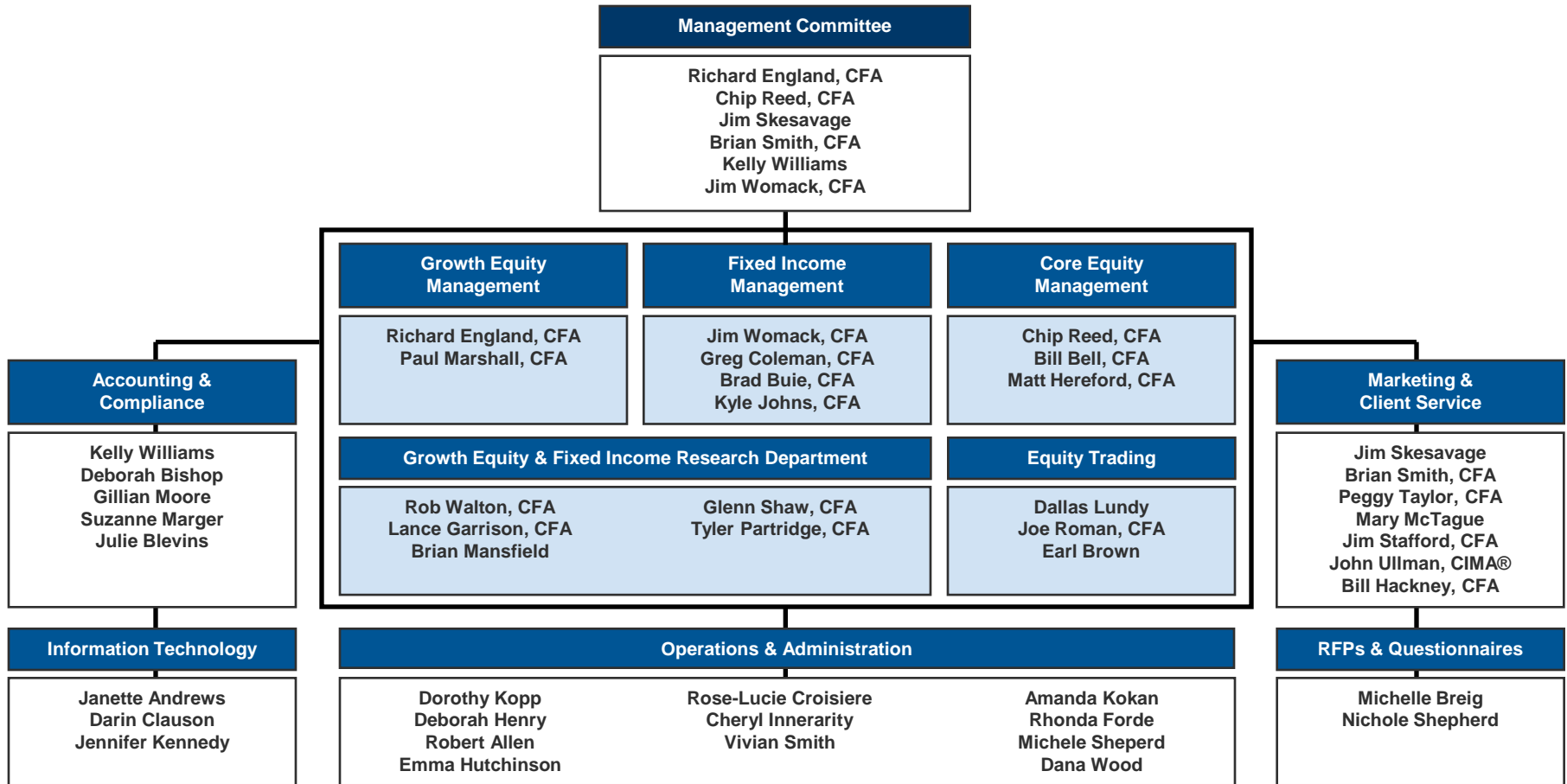


Organizational Structure

As of December 31, 2011



- Team-Oriented Culture
- Structure Dedicated to Investment Management